Autism Housing Pathways, Inc.
2022-2023 Annual Report

Autism Housing Pathways had another successful year. Our menu of offerings expanded with a new "taster" presentation, "Getting on the road to housing", which gives a 35,000 foot overview of the housing process. It has proven to be very popular, with its vivid imagery telling people they will need a roadmap and to bring a sandwich. A number of organizations packaged it with our other presentations into a four-part "Lunch and learn" series.

Services to families and individuals

Our 1-to-2-hour introductory trainings, "Thinking about housing", "Applying for housing", and "Getting on the road to housing" reached approximately 700 people.

Individual housing counseling or application assistance was provided through 155 appointments to 136 individuals or families. Housing application assistance includes a growing number of situations where we are assisting people to complete paperwork and/or request reasonable accommodations when they reach the top of a housing waiting list.

"Learning about housing", our five-part, 15 hour Zoom series, reached 43 people.

Over 40 people participated in at least one of our Family Action Meetups (FAMS) this year. These monthly virtual meetings feature a very short presentation on housing options in Massachusetts, followed by two 25-minute breakout sessions, each focused on a single housing model. The emphasis is on families connecting with one another. Families can also join a dedicated group on groups.io, where they can upload a profile of their family member and reach out to make connections with others whose family member needs a similar level of support.

Thanks to funding from the Cummings Foundation operating grant, we were able to complete and post to our websites, https://www.autismhousingpathways.org/ and www.18section8.org, translations into six languages of our primary resources:

- Turning 18 checklist
- Housing in a month's worth of Tweets
- Housing search and application grid
- Roadmap to housing
- Getting on the road to housing
- Applying for housing
- Housing application checklist
- Housing spreadsheet
- Thinking about housing

We also began a major update and overhaul of our online course for individuals reading at the 8th grade level, "A Place of My Own", to reflect changes in housing application processes in Massachusetts.

Videos in our Life Skills Library playlist on our YouTube channel, AHPhousing, received 336 views this year.

Outreach

AHP completed its work with the Medfield Affordable Housing Trust, surveying housing needs of people with developmental disabilities in the area and conducting follow-up focus groups. We delivered a final report and recommendations to the trust. Promising discussions between the trust, families, a service provider, and a developer are underway.

Research

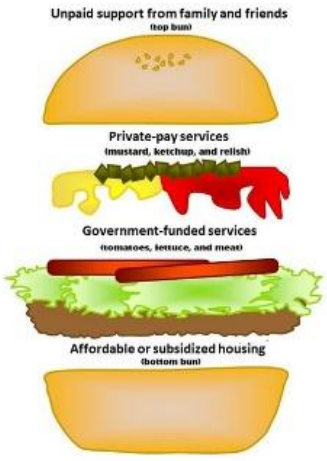
We completed our survey of housing needs and desires in the Massachusetts autism community, yielding 359 responses. The data shone a light on gaps in the current menu of services the state offers to adults with autism. We were able to share our results with stakeholders throughout government, including with a representative of the new governor's housing transition team. The full results of the survey are here.

Future Development

Thanks to our general operating grant through the Cummings Foundation, we were able hire both a vice-president and summer intern this year. We continued the arduous task of streamlining our back-office functions to meet the needs of a multi-employee remote organization dedicated to a secure information environment. We also began laying the groundwork to work more closely on housing applications with individuals served by the Department of Developmental Services. Accordingly, we registered through the state's Operational Services Division Small Business Purchasing Program, and began taking the training courses offered through COMMBUYS, the state's procurement system.

It takes about 5-10 years for most families to plan and execute a housing strategy

- You'll need a roadmap
- And bring a sandwich



Supported housing is a sandwich

Cap your sandwich off with unpaid support from family and friends

Private-pay services are the condiments (go light on this if you can)

- If your family member needs additional support, you may need to pay for some of it

Government-funded services is the meat

- These can include services from DDS and MassHealth, or federal benefits, such as Social Security and SNAP

Affordable or subsidized housing is your bottom bun

- The subsidy may be attached to a specific unit or it might be a portable voucher

This year, audiences learned they would need a roadmap and should bring a sandwich.

Statement of Financial Position (as of 9/30/2023) (cash basis)

Distribution account	Total (as of 9/30/2023)	Total (as of 9/30/2022) (PY)	Total ($ Change) (PY)
Assets			
Current Assets			
Bank Accounts			
NProfCk 0001 (XXXXXXXX 0001)	125,147.29	114,060.82	11,086.47
PayPal Bank	3,272.45	639.19	2,633.26
PayPal Funds Transfer Account			
Restricted account - revolving loan guarantee	17,040.68	16,743.59	297.09
Total for Bank Accounts	**$145,460.42**	**$131,443.60**	**$14,016.82**
Accounts Receivable			
Other Current Assets			
Donated bedding			
FMV of auction goods unpaid for by end of FY	120.00	120.00	
Payroll Corrections			
Undeposited Funds			
Total for Other Current Assets	**$120.00**	**$120.00**	**0.00**
Total for Current Assets	**$145,580.42**	**$131,563.60**	**$14,016.82**
Fixed Assets			
Other Assets			
Total for Assets	**$145,580.42**	**$131,563.60**	**$14,016.82**
Liabilities and Equity			
Liabilities			
Current Liabilities			
Accounts Payable			
Credit Cards			
Other Current Liabilities			
Direct Deposit Payable			
Payroll Liabilities	0.00	0.00	0.00
Federal Taxes (941/944)	847.03	666.13	180.90
MA Income Tax	390.33	244.74	145.59
MA Paid Family And Medical Leave	42.38	28.80	13.58
MA Unemployment Tax	1,378.00	1,253.57	124.43
Total for Payroll Liabilities	**$2,657.74**	**$2,193.24**	**$464.50**
Total for Other Current Liabilities	**$2,657.74**	**$2,193.24**	**$464.50**
Total for Current Liabilities	**$2,657.74**	**$2,193.24**	**$464.50**
Long-term Liabilities			
Emergency fund	1,612.94	1,485.37	127.57
PPP loan			
Total for Long-term Liabilities	**$1,612.94**	**$1,485.37**	**$127.57**

Distribution account	Total (as of 9/30/2023)	Total (as of 9/30/2022) (PY)	Total ($ Change) (PY)
Total for Liabilities	**$4,270.68**	**$3,678.61**	**$592.07**
Equity			
Retained Earnings	127,884.99	80,105.31	47,779.68
Net Income	13,424.75	47,779.68	(34,354.93)
Opening Balance Equity			
Total for Equity	**$141,309.74**	**$127,884.99**	**$13,424.75**
Total for Liabilities and Equity	**$145,580.42**	**$131,563.60**	**$14,016.82**

Statement of Activity, October 1, 2022-September 30, 2023 (cash basis)

Distribution account	Total (10/01/2022-09/30/2023)	Total (10/1/2021-09/30/2022) (PY)	Total ($ Change) (PY)
Revenue			
Donations and matching gifts	$23,300.48	$42,585.66	($19,285.18)
Ads (deductible)	$2,275.00	$200.00	$2,075.00
Restricted donation	$200.00	$200.00	
Sponsorship	$5,800.00	$4,000.00	$1,800.00
Total for Donations and matching gifts	**$31,575.48**	**$46,985.66**	**($15,410.18)**
Exempt purpose related income	$18,986.25	$15,243.75	$3,742.50
Grants	$16,666.67	$21,666.67	($5,000.00)
Interest	$119.64	$27.34	$92.30
Memberships	$11,085.00	$11,005.00	$80.00
Other fundraising income- auction	$2,176.60		$2,176.60
Other fundraising income - cash	$471.00		$471.00
Other fundraising income- ticket sales	$4,620.00		$4,620.00
Total for Revenue	**$85,700.64**	**$94,928.42**	**($9,227.78)**
Cost of Goods Sold			
Gross Profit	**$85,700.64**	**$94,928.42**	**($9,227.78)**
Expenditures			
1099 - non-DD	$0.00	$0.00	$0.00
Flutie grant - 1099	$2,575.00	$2,525.00	$50.00
Total for 1099 - non-DD	**$2,575.00**	**$2,525.00**	**$50.00**
Bank fees	$30.60		$30.60
Flutie copies	$17.90		$17.90
Flutie grant - postage	$8.02		$8.02
Fundraising	$583.99	$207.77	$376.22
Donor Tools	$468.00	$234.00	$234.00
Fundraising - copies	$172.36		$172.36
fundraising - other	$4,240.59	$153.88	$4,086.71
Total for Fundraising	**$5,464.94**	**$595.65**	**$4,869.29**
Management & administration	$0.00	$0.00	$0.00
Government filing fees	$53.50	$53.50	
Insurance	$1,693.00	$1,402.00	$291.00
Interns	$1,980.00		$1,980.00
Miscellaneous	$75.00		$75.00
Office Expenses	$889.19	$180.40	$708.79
Services- accounting	$1,394.86	$1,281.39	$113.47
Supplies	$13.57		$13.57
Training	$475.00	$50.00	$425.00
Mailing		$8.96	($8.96)
Total for Management & administration	**$6,574.12**	**$2,976.25**	**$3,597.87**
Payroll Expenses	$0.00	$0.00	$0.00
Taxes	$3,651.76	$3,053.75	$598.01
Wages	$41,500.04	$32,500.04	$9,000.00
Total for Payroll Expenses	**$45,151.80**	**$35,553.79**	**$9,598.01**
Program	$0.00	$0.00	$0.00

Distribution account	Total (10/01/2022-09/30/2023)	Total (10/1/2021-09/30/2022) (PY)	Total ($ Change) (PY)
Direct care professional development	$25.00	$25.70	($0.70)
Family training	$0.00	$0.00	$0.00
Family training - Groups.io	$440.00	$20.00	$420.00
Supplies & Materials	$6.99		$6.99
translations	$10,347.39		$10,347.39
Family training - networking		$220.00	($220.00)
Total for Family training	**$10,794.38**	**$240.00**	**$10,554.38**
Lobbying	$0.00	$0.00	$0.00
filing fees - lobbying	$220.00	$220.00	
travel (other) - lobbying	$19.50		$19.50
Total for Lobbying	**$239.50**	**$220.00**	**$19.50**
Outreach	$0.00	$0.00	$0.00
Outreach- booths	$264.86		$264.86
Websites	$582.52	$529.12	$53.40
1099 contractors - website		$3,281.25	($3,281.25)
Total for Websites	**$582.52**	**$3,810.37**	**($3,227.85)**
Total for Outreach	**$847.38**	**$3,810.37**	**($2,962.99)**
Research	$547.25	$917.02	($369.77)
Total for Program	**$12,453.51**	**$5,213.09**	**$7,240.42**
Uncategorized Expenditure		$73.43	($73.43)
Uncategorized Expense		$211.53	($211.53)
Total for Expenditures	**$72,275.89**	**$47,148.74**	**$25,127.15**
Net Operating Revenue	**$13,424.75**	**$47,779.68**	**($34,354.93)**
Other Revenue			
Other Expenditures			
Net Other Revenue	**$0.00**	**$0.00**	**$0.00**
Net Revenue	**$13,424.75**	**$47,779.68**	**($34,354.93)**

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Autism Housing Pathways, Inc.
22 Willowdale Road
Winchester, MA 01890
(617) 604-4362
info@autismhousingpathways.org
www.autismhousingpathways.org
www.18section8.org